



## Do the Math.

Since most discussions with union supporters eventually seem to resort to the promises to make more money, it seems we ought to take a serious look at this. The same principles apply for employees looking to make more with NUHW. We are happy to help you figure this out based on your current rate of pay.

**TODAY:** Let's say that you currently make \$40/hour.

You work full time. Here's the two week breakdown.

(it works out to a flat rate of \$46.67/hour, with overtime, by the way.)

48 hours of regular time (48 x \$40)	\$1920
24 hours of overtime (24 x \$60)	<u>\$1440</u>
	\$3360
Free parking	- 0
Low cost PPO/dental (today's cost)	-\$51
No union dues	<u>- 0</u>
	\$3309

**WITH THE UNION:** Your paycheck with the union, assuming they negotiate a 10% increase that you will receive immediately (unusual, but not unheard of), as a flat rate (no overtime, since that is **not** usually something they negotiate for, in spite of what the union tells you). Become a skeptic, because at this point the unions and their supporters have spewed forth so many lies that you should not take anything as the truth they say without fact-checking it yourself.

10% increase = \$44.00/hour	
72 hours of regular time (72 x \$44)	\$ 3168
0 hours of overtime (0 x \$0)	<u>\$ 00.00</u>
Total earned	\$ 3168
Subtract half of your dues (133/month)	- 66.50 (\$0.92/hour)
Subtract half your monthly parking fee	- 30.00 (\$0.42/hour)
Pay more for your PPO/dental (10%)	<u>- 57.00 (\$0.08/hour)</u>
	\$ 3014.50

Umm. Wait a minute. I got \$294 more per paycheck before taxes before the union? Even if Medical/Dental don't go up at all and parking remains free, you still come out behind where you are today.

How much of a raise do I have to get before it's break even?

If you make \$40/hour today, you need a whopping 12% increase before you break even. You need it right away or you lose money. UC Systems just negotiated over a 4 % year for 4 years.

Almost all RNs are going to pay the maximum in dues. CNA gives itself a 5% raise every year.

In 2014 dues capped out at 133/month.

In 2015, dues will likely be \$139.65/month.

In 2016, dues will likely be \$146.63/month

In 2017, dues will likely be \$150.96/month

And to repeat what Councilman Victor Gordo, current Secretary and Treasurer for Local 777, the Plumbers and Pipefitters union said "Everyone who wants this, raise your hand."

What? Nobody's raising his/her hand?

Smart people.