

Huntington pay for six 12 hour shifts:		Pay with CNA, assuming they negotiate a contract similar to UCLA with 4% each year for 4 years (means no increase immediately, not until your next evaluation, but we'll assume you are evaluated right after the contract is signed)		Pay with CNA, assuming they negotiate a contract similar to Keck with an initial \$20% increase in your rate of pay. To achieve this large increase in hourly rate, the union agrees to no overtime and a switch to an HMO for insurance with a 0% increase in costs to you and hospitalizations covered at 80% as in the Keck contract.	
\$50.00 x 48 hours=	\$2400	\$52 (4% increase over your current rate) x 72 hours=	\$3744	\$60 x 72 hours=	\$4320
Overtime \$75.00 x 24 hours=	\$1800	Overtime 0 (CNA has not negotiated a contract with overtime provisions recently)	0	Overtime 0 (CNA has not negotiated a contract with overtime provisions recently)	0
Total=	\$4200	Total=	\$3744	Total=	\$4320
Subtract for Health insurance for 2 (100% coverage at HH and HASC), dental, vision, supplemental accident and life insurance for you and your family	-\$272	Subtract for Health insurance for 2 (keep in mind the hospital will likely raise the amount you pay, if we get to keep the PPO. Assume a modest 20% increase in the cost of all benefits at same level as before	-\$327	Subtract for Health insurance for 2 (Assume we are switched to an HMO like Keck RNs who were switched to an HMO and are only covered 80% for hospitalization at their hospital.) Assume no increase in the cost of all benefits except no PPO unless paid 100% by employee	-\$272
Union dues and parking	0	Parking Union dues (half of max rate per paycheck)	-\$60 -\$ 70 (2014 rate, will be raised by 5% this year)	Parking Union dues (half of max rate per paycheck)	-\$60 -\$70
Total of check before taxes and 403b contribution deductions=	\$3928	Total of check before taxes and 403B contribution deductions=	\$3287	Total of check before taxes and 403B contribution deductions=	\$3918